

2024-2025 Associate Salary Matrix

| Associates | Increments | Sub Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
|-------------------------------|------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Associate | \$0.20 | \$12.37 | \$15.60 | \$15.80 | \$16.00 | \$16.20 | \$16.40 | \$16.60 | \$16.80 | \$17.00 | \$17.20 | \$17.40 | \$17.60 | \$17.80 | \$18.00 | \$18.20 | \$18.40 | \$18.60 | \$18.80 | \$19.00 | \$19.20 | \$19.40 | \$19.60 | \$19.80 | \$20.00 | \$20.20 | \$20.40 | \$20.60 | \$20.80 | \$21.00 |
| Media Associate | \$0.20 | \$12.37 | \$15.60 | \$15.80 | \$16.00 | \$16.20 | \$16.40 | \$16.60 | \$16.80 | \$17.00 | \$17.20 | \$17.40 | \$17.60 | \$17.80 | \$18.00 | \$18.20 | \$18.40 | \$18.60 | \$18.80 | \$19.00 | \$19.20 | \$19.40 | \$19.60 | \$19.80 | \$20.00 | \$20.20 | \$20.40 | \$20.60 | \$20.80 | \$21.00 |
| Paraeudicator | \$0.20 | \$12.37 | \$16.10 | \$16.30 | \$16.50 | \$16.70 | \$16.90 | \$17.10 | \$17.30 | \$17.50 | \$17.70 | \$17.90 | \$18.10 | \$18.30 | \$18.50 | \$18.70 | \$18.90 | \$19.10 | \$19.30 | \$19.50 | \$19.70 | \$19.90 | \$20.10 | \$20.30 | \$20.50 | \$20.70 | \$20.90 | \$21.10 | \$21.30 | \$21.50 |
| Associate w/Degree | \$0.20 | | \$16.60 | \$16.80 | \$17.00 | \$17.20 | \$17.40 | \$17.60 | \$17.80 | \$18.00 | \$18.20 | \$18.40 | \$18.60 | \$18.80 | \$19.00 | \$19.20 | \$19.40 | \$19.60 | \$19.80 | \$20.00 | \$20.20 | \$20.40 | \$20.60 | \$20.80 | \$21.00 | \$21.20 | \$21.40 | \$21.60 | \$21.80 | \$22.00 |
| Child Care Worker | \$0.20 | | \$16.83 | \$17.03 | \$17.23 | \$17.43 | \$17.63 | \$17.83 | \$18.03 | \$18.23 | \$18.43 | \$18.63 | \$18.83 | \$19.03 | \$19.23 | \$19.43 | \$19.63 | \$19.83 | \$20.03 | \$20.23 | \$20.43 | \$20.63 | \$20.83 | \$21.03 | \$21.23 | \$21.43 | \$21.63 | \$21.83 | \$22.03 | \$22.23 |
| Child Care On Site Supervisor | \$0.20 | | \$17.43 | \$17.63 | \$17.83 | \$18.03 | \$18.23 | \$18.43 | \$18.63 | \$18.83 | \$19.03 | \$19.23 | \$19.43 | \$19.63 | \$19.83 | \$20.03 | \$20.23 | \$20.43 | \$20.63 | \$20.83 | \$21.03 | \$21.23 | \$21.43 | \$21.63 | \$21.83 | \$22.03 | \$22.23 | \$22.43 | \$22.63 | \$22.83 |
| Building Full-Time Sub | | | \$21.87 | | | | | | | | | | | | | | | | | | | | | | | | | | | |

2024-2025 Clerical Salary Matrix

| Clerical | Increments | Sub Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
|-----------------------------------|------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Principal Admin Assistant | \$0.20 | 12.44 | \$16.50 | \$16.70 | \$16.90 | \$17.10 | \$17.30 | \$17.50 | \$17.70 | \$17.90 | \$18.10 | \$18.30 | \$18.50 | \$18.70 | \$18.90 | \$19.10 | \$19.30 | \$19.50 | \$19.70 | \$19.90 | \$20.10 | \$20.30 | \$20.50 | \$20.70 | \$20.90 | \$21.10 | \$21.30 | \$21.50 | \$21.70 | \$21.90 |
| Office Admin Assistant | \$0.20 | 12.44 | \$15.35 | \$15.55 | \$15.75 | \$15.95 | \$16.15 | \$16.35 | \$16.55 | \$16.75 | \$16.95 | \$17.15 | \$17.35 | \$17.55 | \$17.75 | \$17.95 | \$18.15 | \$18.35 | \$18.55 | \$18.75 | \$18.95 | \$19.15 | \$19.35 | \$19.55 | \$19.75 | \$19.95 | \$20.15 | \$20.35 | \$20.55 | \$20.75 |
| Guidance Office Admin Assistant | \$0.20 | 12.44 | \$15.65 | \$15.85 | \$16.05 | \$16.25 | \$16.45 | \$16.65 | \$16.85 | \$17.05 | \$17.25 | \$17.45 | \$17.65 | \$17.85 | \$18.05 | \$18.25 | \$18.45 | \$18.65 | \$18.85 | \$19.05 | \$19.25 | \$19.45 | \$19.65 | \$19.85 | \$20.05 | \$20.25 | \$20.45 | \$20.65 | \$20.85 | \$21.05 |
| Activities Office Admin Assistant | \$0.20 | 12.44 | \$15.65 | \$15.85 | \$16.05 | \$16.25 | \$16.45 | \$16.65 | \$16.85 | \$17.05 | \$17.25 | \$17.45 | \$17.65 | \$17.85 | \$18.05 | \$18.25 | \$18.45 | \$18.65 | \$18.85 | \$19.05 | \$19.25 | \$19.45 | \$19.65 | \$19.85 | \$20.05 | \$20.25 | \$20.45 | \$20.65 | \$20.85 | \$21.05 |
| Transportation Admin Assistant | \$0.20 | 12.44 | \$15.65 | \$15.85 | \$16.05 | \$16.25 | \$16.45 | \$16.65 | \$16.85 | \$17.05 | \$17.25 | \$17.45 | \$17.65 | \$17.85 | \$18.05 | \$18.25 | \$18.45 | \$18.65 | \$18.85 | \$19.05 | \$19.25 | \$19.45 | \$19.65 | \$19.85 | \$20.05 | \$20.25 | \$20.45 | \$20.65 | \$20.85 | \$21.05 |

2024-2025 Custodial Salary Matrix

| Custodial | Increments | Sub Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
|------------------------|------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Maintenance Tech. | \$0.20 | \$14.94 | \$20.56 | \$20.76 | \$20.96 | \$21.16 | \$21.36 | \$21.56 | \$21.76 | \$21.96 | \$22.16 | \$22.36 | \$22.56 | \$22.76 | \$22.96 | \$23.16 | \$23.36 | \$23.56 | \$23.76 | \$23.96 | \$24.16 | \$24.36 | \$24.56 | \$24.76 | \$24.96 | \$25.16 | \$25.36 | \$25.56 | \$25.76 | \$25.96 | \$26.16 | \$26.36 |
| Building Custodian | \$0.20 | \$13.04 | \$18.66 | \$18.86 | \$19.06 | \$19.26 | \$19.46 | \$19.66 | \$19.86 | \$20.06 | \$20.26 | \$20.46 | \$20.66 | \$20.86 | \$21.06 | \$21.26 | \$21.46 | \$21.66 | \$21.86 | \$22.06 | \$22.26 | \$22.46 | \$22.66 | \$22.86 | \$23.06 | \$23.26 | \$23.46 | \$23.66 | \$23.86 | \$24.06 | \$24.26 | \$24.46 |
| Summer Custodian | | | \$17.54 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Summer Field Custodian | | \$16.96 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Summer Field Crew | | 15 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

2024-2025 Food Service Salary Matrix

| Food Service | Increments | Sub Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
|------------------------------------|------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Administrative Assistant | \$0.20 | | \$16.51 | \$16.71 | \$16.91 | \$17.11 | \$17.31 | \$17.51 | \$17.71 | \$17.91 | \$18.11 | \$18.31 | \$18.51 | \$18.71 | \$18.91 | \$19.11 | \$19.31 | \$19.51 | \$19.71 | \$19.91 | \$20.11 | \$20.31 | \$20.51 | \$20.71 | \$20.91 | \$21.11 | \$21.31 | \$21.51 | \$21.71 | \$21.91 | \$22.11 | \$22.31 | \$22.51 |
| Kitchen Supervisor | \$0.20 | | \$18.71 | \$18.91 | \$19.11 | \$19.31 | \$19.51 | \$19.71 | \$19.91 | \$20.11 | \$20.31 | \$20.51 | \$20.71 | \$20.91 | \$21.11 | \$21.31 | \$21.51 | \$21.71 | \$21.91 | \$22.11 | \$22.31 | \$22.51 | \$22.71 | \$22.91 | \$23.11 | \$23.31 | \$23.51 | \$23.71 | \$23.91 | \$24.11 | \$24.31 | \$24.51 | \$24.71 |
| General Food Service Worker | \$0.20 | \$17.30 | \$17.30 | \$17.50 | \$17.70 | \$17.90 | \$18.10 | \$18.30 | \$18.50 | \$18.70 | \$18.90 | \$19.10 | \$19.30 | \$19.50 | \$19.70 | \$19.90 | \$20.10 | \$20.30 | \$20.50 | \$20.70 | \$20.90 | \$21.10 | \$21.30 | \$21.50 | \$21.70 | \$21.90 | \$22.10 | \$22.30 | \$22.50 | \$22.70 | \$22.90 | \$23.10 | \$23.30 |
| General Food Service Worker/Driver | \$0.20 | \$17.30 | \$17.60 | \$17.80 | \$18.00 | \$18.20 | \$18.40 | \$18.60 | \$18.80 | \$19.00 | \$19.20 | \$19.40 | \$19.60 | \$19.80 | \$20.00 | \$20.20 | \$20.40 | \$20.60 | \$20.80 | \$21.00 | \$21.20 | \$21.40 | \$21.60 | \$21.80 | \$22.00 | \$22.20 | \$22.40 | \$22.60 | \$22.80 | \$23.00 | \$23.20 | \$23.40 | \$23.60 |
| Summer Food Service Worker | | | 17.54 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Transportation

| | 24-25 | 23-24 | 22-23 | 21-22 | | |
|------------------------------------|-------|-----------|-------|-------|---------------------------------|-------------------------------|
| Bus Driver (New Hire) | 25.00 | 24.00 | 23.50 | 22.94 | New Hires with years of service | \$0.25/hour Increase per Year |
| Bus Driver (New Hire) CDL Training | 16.50 | 15.00 | 15.00 | 14.89 | | |
| Sub Bus Driver | 23.00 | 22.25 | 22.25 | 21.00 | | |
| Van Driver (New Hire) | 16.95 | 16.25 | 16.00 | 15.37 | | |
| Sub Van Driver | 15.50 | 15.25 | 15.00 | 14.84 | | |
| Activity Trip | 15.00 | 15.00 | 15.00 | 14.66 | | |
| Tutoring (Bus) | | Route Pay | | | | |
| Miscellaneous | 14.51 | 14.51 | 14.51 | 14.51 | | |

Stipends

| | | | | | |
|-------------------------------|-----------|----------|----------|----------|-------|
| Daycare Director | 8,824.00 | 8,485.00 | 8,158.54 | 7,696.74 | 4.00% |
| Concession Worker | | 8,915.00 | 8,571.99 | 8,571.99 | |
| Assistant Concession Worker | | 3,640.00 | 3,500.00 | 2,856.63 | |
| Concession Manager #1 | 7,834.00 | 7,533.00 | | | |
| Concession Manager #2 | 5,223.00 | 5,022.00 | | | |
| Assistant Activities Director | 10,275.00 | 9,880.00 | 9,500.00 | | |