

ADM COMMUNITY SCHOOLS

2024-25 Staff Calendar

Board Approved: 12/11/23

August				
M	Tu	W	Th	F
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

September				
M	Tu	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

October				
M	Tu	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18*
21	22	23	24	25
28	29	30	31	

November				
M	Tu	W	Th	F
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

December				
M	Tu	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

January				
M	Tu	W	Th	F
		1	2	3
6	7	8	9	10*
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

February				
M	Tu	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

March				
M	Tu	W	Th	F
3	4	5	6	7*
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

April				
M	Tu	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

May				
M	Tu	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22*	23
26	27	28	29	30*

June				
M	Tu	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

Color Code	
1:00 Dismiss	1:00 Dismissal (PD/PLC)
	1:00 Dismissal (Other)
	Break / Holiday / Comp.
No School	Teacher Workday Flex
	District Teacher PD
	Teacher Pre-Service

*Important Academic Dates	
Date	Event
August 23	First Day of School
October 18	End of 1st Quarter (39 Days)
January 10	End of 2nd Quarter (50 Days) / End of 1st Semester (89 Days)
March 7	End of 3rd Quarter (38 Days)
May 22	Seniors' Last Day
May 25	Commencement
May 30	Last Day of School (176 Days)
May 30	End of 4th Quarter (49 Days) / End of 2nd Semester (87 Days)

Academic Calendar Events	
Aug	1-15 8 Hour Teacher Flex Work Time (See Note Below)
	14-15 New Teacher Workshop
	16-22 Teacher Pre-Service
	23 First Day of School Early Dismissal 1:00 PM
	26-27 Early Dismissal 1:00 PM
	30 Early Dismissal 1:00 PM PD and PLCs
Sep	2 No School - Labor Day
	6 Early Dismissal 1:00 PM PD and PLCs
	13 Early Dismissal 1:00 PM PD and PLCs
	20 Early Dismissal 1:00 PM PD and PLCs
	27 No School - 8 Hour Teacher Flex Work Time (See Note Below)
Oct	4 Early Dismissal 1:00 PM PD and PLCs
	11 Early Dismissal 1:00 PM PD and PLCs
	18 Early Dismissal 1:00 PM PD and PLCs End of Quarter 1
	21 No School - Teacher Workday
	22 Early Dismissal 1:00 PM PK-12 P/T Conf. 2:00-8:00 PM
	24 Early Dismissal 1:00 PM PK-12 P/T Conf. 2:00-8:00 PM
	25 Early Dismissal 1:00 PM Teachers Dismissed At 1:00PM
Nov	1 Early Dismissal 1:00 PM PD and PLCs
	8 Early Dismissal 1:00 PM PD and PLCs
	15 Early Dismissal 1:00 PM PD and PLCs
	22 Early Dismissal 1:00 PM PD and PLCs
	27-29 No School - Thanksgiving Break (11/27/23 Allowance for P/T Conferences)
Dec	6 Early Dismissal 1:00 PM PD and PLCs
	13 Early Dismissal 1:00 PM PD and PLCs
	20 Early Dismissal 1:00 PM Teachers Dismissed At 1:00PM
	23-31 No School - Winter Break
Jan	1 No School - Winter Break
	3 Early Dismissal 1:00 PM PD and PLCs
	10 Early Dismissal 1:00 PM Teacher Workday End Quarter 2
	17 Early Dismissal 1:00 PM PD and PLCs
	20 No School - 8 Hour Teacher Flex Work Time (Martin Luther King Jr. Day)
	24 Early Dismissal 1:00 PM PD and PLCs
	31 Early Dismissal 1:00 PM PD and PLCs
Feb	7 Early Dismissal 1:00 PM PD and PLCs
	14 No School - Teacher Professional Learning (EST Conference)
	21 Early Dismissal 1:00 PM PD and PLCs
	28 Early Dismissal 1:00 PM PD and PLCs (3-12 Online ISASP Training)
Mar	7 Early Dismissal 1:00 PM Teacher Workday End of Quarter 3
	11 Early Dismissal 1:00 PM PK-12 P/T Conf. 2:00-8:00 PM
	13 Early Dismissal 1:00 PM PK-12 P/T Conf. 2:00-8:00 PM
	14-21 No School - Spring Break (3/14/25 Allowance for P/T Conferences)
	28 Early Dismissal 1:00 PM PD and PLCs (MS and HS ISASP Trainings)
April	4 Early Dismissal 1:00 PM PD and PLCs (MV and DI ISASP Trainings)
	11 Early Dismissal 1:00 PM PD and PLCs
	18 No School - Teacher Workday
	21 No School
	25 Early Dismissal 1:00 PM PD and PLCs Power Standards Review
May	2 Early Dismissal 1:00 PM PD and PLCs
	9 Early Dismissal 1:00 PM - Staff Dismissed at 1:00 PM
	16 Early Dismissal 1:00 PM PD and PLCs
	22 Seniors' Last Day
	23 Early Dismissal 1:00 PM PD and PLCs
	25 Commencement
	26 No School - Memorial Day
	30 Last Day of School Early Dismissal 1:00 PM Teacher Work Day End Q4
Jun	2 No School PS-12 Teacher PD 10:30AM End of Year Celebration TQ Day - Optional Book Study to Be Completed Over the Summer

August 1-15 and/or September 27: 8 Hour Teacher/Nurse Flex Work Time in Classrooms/Buildings

Purpose: To provide flexibility, choice, and the option for teachers/nurses to use contract time (prior to reporting for the school year) to prepare classrooms and complete work in school buildings.

NOTE: 8 Hour Teacher Flex Work Time (8/1-8/15 and/or 9/27). Teachers can individually choose which option below they will use to complete the required 8 hours of flex work time.

Option 1: Teacher works 4 hours in August and 4 hours on September 27. The teacher has half of September 27 off from work.

Option 2: Teacher works 8 hours in August and 0 hours on September 27. The teacher does not have to report to school on September 27.

Option 3: Teacher works 0 hours in August and 8 hours on September 27. The teacher does not have to work any hours in August prior to the first day when teachers are required to report.

December 20 - January 19 and/or January 20: 8 Hour Teacher/Nurse Flex Work Time At Home or in Classrooms/Buildings

Purpose: To provide flexibility, choice, and the option for teachers/nurses to use contract time over winter break or outside of school hours prior to MLK day to prepare for instruction after break, complete end of quarter grades or other responsibilities that can largely be completed without being in the school building. This also provides teachers with the option to participate in MLK day activities if desired.

NOTE: 8 Hour Teacher Flex Work Time (12/20-1/19 outside contract hours and/or 1/20).

Teachers can individually choose which option below they will use to complete the required 8 hours of flex work time.

Option 1: Teacher works 8 hours outside of typical contract times (minimum of 2 hour increments) between 12/20 and 1/19. The teacher has all of January 20 off from work.

Option 2: Teacher works some number of hours outside of typical contract times (minimum of 2 hour increments) between 12/20 and 1/19. The teacher completes the remaining hours (total of 8) on 1/20.

Option 3: Teacher works 0 hours outside of typical contract times between 12/20 and 1/19. The teacher works a full 8 hours on 1/20 in the building or remotely.