Adel DeSoto Minburn

215 N. 11th St., Adel, Iowa 50003

515-993-4283

Greg Dufoe, Superintendent Nancy Gee, Business Manager

Negotiations Committee Meeting

Adel DeSoto Minburn Community School District Middle School Conference Room

March 21, 2016

3:45 P.M.

ADM Education Association Representation (ADMEA): Tammie Seaholm and Cassidy Noring

ADM District Representation: Superintendent Greg Dufoe and Business Manager Nancy Gee

**ADMEA OPENING PROPOSAL**

The ADMEA presented their opening proposal for negotiations for the 2016-17 school year. Their proposal included a package increase of 4.8%, which would cover the insurance increase, all eligible staff would advance one step on the salary schedule and the remaining money would be added to the base salary. They also requested an additional family sick leave day (before use of personal days) and a 2% increase to the supplemental pay.

The meeting adjourned at 4:00 p.m.

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Negotiations Committee Meeting

Adel DeSoto Minburn Community School District Middle School Conference Room

March 4, 2015

4:00 P.M.

ADM Education Association Representation (ADMEA): Tammie Seaholm and Cassidy Noring

ADM District Representation: Superintendent Greg Dufoe and Business Manager Nancy Gee

**DISTRICT OPENING PROPOSAL**

The District presented their opening proposal for negotiations for the 2016-17 school year. The District proposal included a package increase of 2.62%, which would cover the insurance increase first and all eligible staff would advance one step on the salary schedule. The District also proposed to re-title the “weight room supervision/HS” position to “head strength coach” and to move this position to Class B on the supplemental pay scale and to replace the old “weight room supervision/HS” with “assistant strength coach” at Class E. An asterisk added to the cheerleading position to note stipend amount may be pro-rated by sport season was also proposed.

The meeting adjourned at 4:15 p.m.