Benefit Open Enrollment
Plan year July 1, 2019 – June 30, 2020

Each year you have the opportunity to make changes to your ADM benefits. This year, a couple of changes will take place with our prescription coverage, some premiums have increased, some premiums will remain the same, and we have a new benefit!

If you receive an ADMCSD election form, you are required to complete it. If you are leaving the district at the end of the school year you will need to complete the form as your benefits will not end until August 31, 2019.

All forms should be returned to Sandy Laffoon no later than Thursday, May 16, 2019.

For your convenience, the coverages you have currently, are listed in the top right hand corner of the election form.

PLAN OPTIONS –

Wellmark Medical Coverage -
- The Prescription Drug List is changing from Complete Blue Rx to Value Plus Rx July 1, 2019. The biggest difference is Tier 4 prescriptions will not be covered under the new Value Plus Rx drug list. Wellmark will be mailing letters to members’ homes who are affected by this change.
- Another change is to specialty prescriptions. All specialty prescriptions will need to be filled through CVS/Caremark, Wellmark preferred vendor, beginning July 1, 2019. There will be exceptions to this as certain specialty medication is only available from specific vendors, but exceptions will be made on a case by case basis. Again, letters will be mailed to the members’ homes who are affected by this change.
- Wellmark is setting up a new customer service phone number. It will be available in July. This means all employees will receive new Wellmark ID cards. The new Wellmark ID cards will have the NEW customer service phone number but the Member ID number is not changing. Please destroy your current card once you receive the new ID card in June.
- The premiums for the Copay 750 plan have stayed the same. The premiums have increased on the other 3 plans. Please refer to your ADMCSD Election form.

Delta Dental Coverage - No change.

Avesis Vision Coverage - No change to the coverage but the premiums have increased.

Flexible Spending Accounts - If you wish to enroll you will need to complete the FSA election form. If you do not wish to enroll, check the applicable box on the ADMCSD election form.

All pertinent information regarding each plan may be found on the school website. Click on District, and listed under Employee Information is “Insurance Open Enrollment Information”.

Not making any changes? Check the appropriate box under each benefit on the ADMCSD election form, sign, and return to Sandy.

Making changes?
1. If you are adding or changing plans, adding or removing dependent(s), you will need to complete the Mercer Election form along with the ADMCSD election form.
2. If you want to terminate a coverage you have currently, check the box next to ‘I waive coverage’ for the applicable benefit on the ADMCSD election form.
3. If you are enrolling in the Blue Advantage HMO plan for the first time or adding dependents you will need to complete a Primary Care Provider form along with the Mercer form and the ADMCSD election form.