NOTICE OF PUBLIC MEETING

You are hereby notified that the Board of Directors of the Adel-DeSoto-Minburn Community School District will meet at 7:00 o'clock p.m. on the 2nd day of August, 2000, in the High School Library, Adel, Iowa.

The tentative agenda is as follows:

BOARD MEETING AGENDA
HIGH SCHOOL LIBRARY

OPENING:
7:00 P.M. Call to order
Roll call
Emergency additions and adoption of agenda
Welcome of visitors and open forum

ACTION ITEMS:
7:05 Interview principal candidates (closed session)
10:00 Adjournment

ADEL-DESOTO-MINBURN COMMUNITY SCHOOL DISTRICT
801 S. 8th Street
Adel, Iowa 50003
(515) 993-4283

Shirley McAdon
Secretary
Board of Directors
Call to Order
The meeting was called to order. Roll call was taken. Present were Dick Bruce, Dan Heefner, Ray Hemphill, Jerry Purdy, and President Steve Pedersen.

Roll Call

Agenda
It was moved by Hemphill, seconded by Bruce, to adopt the agenda as presented. Motion carried unanimously.

Welcome of Visitors
No visitors were present.

Open Forum

Interview Principal Candidates
It was moved by Heefner, seconded by Purdy, to move into closed session pursuant to Chapter 21, Section 21.5, for purposes of reviewing or discussing personnel records which are required or authorized by state or federal law to be kept confidential and to evaluate the professional competency of an individual whose hiring is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Motion carried unanimously and the tape recorder was turned on at 7:25 pm.

It was moved by Hemphill, seconded by Bruce, to move out of closed session. Motion carried unanimously and the tape recorder was turned off at 11:00 pm.

It was moved by Purdy, seconded by Bruce, to offer the position of high school principal to Jim DePue and to negotiate the salary. Motion carried 4-1 (Hemphill-no).
Continuation of special board meeting held August 2, 2000

Adjournment

It was moved by Hemphill, seconded by Bruce, to adjourn. Motion carried unanimously and the meeting was adjourned by President Pedersen at 11:20 pm.

Minutes approved as presented

Steve Pedersen, President

Dated August 14, 2000

Shirley McAdon, Secretary
REQUEST FOR CLOSED SESSION

As an applicant for the position of principal, I have submitted to the Board an employment application form and related materials. It is my understanding that my employment application form and related materials are protected from public disclosure by virtue of Iowa Code Section 22.7 (18) and the ruling to the Iowa Supreme Court in the case of City of Sioux City v. Greater Sioux City Press Club, 421 N.W. 2d 895 (Iowa 1988), and that it may be reviewed by the Board in closed session as provided by Iowa Code Section 21.5(1)(a).

As an applicant for the position of principal, I also understand that the Board will hold a full and frank discussion of my candidacy including, but not limited to, a discussion of:

1. Any negative performance evaluations which I may have received.
2. Any employment relationships to which I may have been a party which were terminated by the employer.
3. Any employment relationships to which I may have been a party which were terminated by me but at the request or suggestion of the employer.
4. Any disciplinary action (including warnings, reprimands, suspensions, demotions, or letters of corrective action) which may have been taken against me by an employer.
5. Any negative, adverse, or unfavorable report of reference which the Board has received regarding me from any and all sources.

I believe that the discussion of the categories of information set forth above may cause needless and irreparable injury to my reputation and that the Board my hold its discussion or conduct its evaluation of my professional competence for hiring as principal in closed session as provided by Iowa Code Section 21.5(1)(i).

Signature __________________________ Date 8/1/00
As an applicant for the position of principal, I have submitted to the Board an employment application form and related materials. It is my understanding that my employment application form and related materials are protected from public disclosure by virtue of Iowa Code Section 22.7 (18) and the ruling to the Iowa Supreme Court in the case of City of Sioux City v. Greater Sioux City Press Club, 421 N.W. 2d 895 (Iowa 1988), and that it may be reviewed by the Board in closed session as provided by Iowa Code Section 21.5(1)(a).

As an applicant for the position of principal, I also understand that the Board will hold a full and frank discussion of my candidacy including, but not limited to, a discussion of:

1. Any negative performance evaluations which I may have received.

2. Any employment relationships to which I may have been a party which were terminated by the employer.

3. Any employment relationships to which I may have been a party which were terminated by me but at the request or suggestion of the employer.

4. Any disciplinary action (including warnings, reprimands, suspensions, demotions, or letters of corrective action) which may have been taken against me by an employer.

5. Any negative, adverse, or unfavorable report of reference which the Board has received regarding me from any and all sources.

I believe that the discussion of the categories of information set forth above may cause needless and irreparable injury to my reputation and that the Board my hold its discussion or conduct its evaluation of my professional competence for hiring as principal in closed session as provided by Iowa Code Section 21.5(1)(i).

Signature _______________________________ Date 5/21/00